

THE LUNZ GROUP.

Benefits & Perks

THE LUNZ GROUP

Architecture | Interior Design

ABOUT US

Built on six core values - Composition, Communication, Collaboration, Sustainability, Accountability and Resilience - The Lunz Group is a values driven, design-forward, client-centered firm. We believe in adding value to the built environment for our clients and our communities. We provide a high level of service and the solutions are consistent, well designed, and sustainable. We strive to be leaders in design innovation, solving for today's realities while planning for tomorrow's.



HOLIDAYS & CELEBRATION

- 11 paid holidays
- New Year's, Memorial Day, 4th of July, Labor Day, Thanksgiving and the following day
- Offices are closed from Christmas until New Year's
- Company retreats and holiday parties



WORK DAY

- Flexible work hours
- Work from home schedules



RETIREMENT PLAN

- The Lunz Group offers a 401(k) with a 3% employer contribution of your annual salary.



HEALTH INSURANCE

- Employer funded health coverage
- Group Life Insurance, Short Term Disability, and Long-Term Disability are also provided
- Additional benefit options for dental and vision
- Ancillary coverage options



EMPLOYEE SUCCESS

- State registration/license fees for all licensed employees are paid for by The Lunz Group
- Fees for continuing education seminars are also covered expenses
- ARE study resources are provided and exams are reimbursed upon passing score
- Regularly scheduled lunch & learns and CEU opportunities



TIME OFF

- 10 days of Paid Time Off to be used for vacation, personal business, etc.
- Sick time has no accrual rate and can be used for illness, injury, or doctor's appointments
- Each employee is allotted 16 hours of Volunteer PTO hours to use throughout the year.
- Maternity & Paternity leave policies



ADDITIONAL COMPENSATION

- Profit Sharing
- Discretionary Bonus Pay